



Executive Meeting

Tuesday, October 21, 2008
Island Savings Credit Union

Present:

Dave Horner	President	Lori Halls	Risk Mgmt
Ken Carson	VP Admin	Don Nixon	Div Mgr PeeWee
Mike Hanson	VP Operations	Angie Podann	Female Div Mgr
Corrina Taylor	Registrar	Judi Birmingham	Div Mgr Novice
Debbie Francis	Asst. Treasurer/Gaming	Cameron Keller	Div Mgr Bantam
John Turcotte	Equipment Dir	Trevor Bast	Div Mgr Midget
Harold Bloomenthal	Head Manager	Ruth Michaud	Ref Allocator
Andi Hardy	Administrator	Brian Kowalko	Fundraising

Guests:

Tina Andrews	Walter Belusic	Chad House	Mark Hall
Christie Dussecue	Ian McDonald		

1 Meeting began at 1910

2 Agenda

- MOTION to adopt agenda as presented by Harold, seconded by Angie.
- Carried

3 Minutes

- MOTION to adopt minutes from previous meeting, by Harold, seconded by Angie
- Carried

4 Old Business

❖ Calendars

- Reasons for Association-wide fundraiser:
 - Costs went up from VIAHA, BC Hockey, Ice Contracts and Insurance. These costs did not go up until after membership fees were set
 - This year, the operating budget is about \$30,000. short.
 - If necessary, could go in to the reserve funds set aside for jerseys, etc, but would prefer to take a more proactive approach
- Brian reports most members are going with this
 - 10-12 people have approached him about it
 - Some managers have reported their teams as a whole will not participate
- Andi will be collecting the forms at the office
- If some people refuse, their names should be given to the executive to be dealt with. Dave says anyone who does not pay owes the association \$30.00 and, if they do not pay, will not be members in good standing and will not be allowed to

- register next year
- Positives – some people have come up with other fundraising ideas and Brian will be looking at them shortly
- Discussion
 - JdFMHA used to do fundraising as an association a number of years ago
 - There will need to be more fundraising in the future
 - A letter will be placed on the website explaining why this is happening
 - Appreciation should be shown to managers, who were the “middle men” in this, and to those who willingly participated
- Question- can we indicate to membership at the AGM what the fundraising plan will be for next season? Brian says yes, we will let people know the intention, even if we can not provide the exact detail
- Thank you to Brian for handling all the correspondence and coming up with something new

5 Financial Report

- Financial Report handed out, and Joanne gave an explanation of sheets and the budget
- Discussion of Rep Ice Refund from last season
 - Around November last year, it became obvious that rep ice would be shortchanged
 - Rather than take ice away from house teams to make this up, rep teams were given a moderate refund, which still did not totally pay back for the ice not provided
- Note-we are 43 ½ hours short on ice for next week

6 Website – Karen not present

7 Committee Reports

- President
 - Dave has not attended any meetings lately
 - Tiering rounds are finished for the rep teams
 - There was one Bantam team with not enough players, this has been fixed
- Registrar
 - Corinna would like a proper job description for the registrar position
 - Bantam teams are being balanced out, and rosters should be out in the next few days
 - Affiliates
 - A to B, C to 2nd years in lower division. No sideways, except for goalies with written permission
 - Risk management is always a priority
 - Div Managers should be approving all affiliations
 - House can only top up to 14 players, rep to 19
 - All affiliate lists for rec must be given to registrar before December 1
 - Affiliates can only play up to 5 games for the higher team. After that, the player becomes the property of the team s/he is affiliated to, and if that team already has a full roster, the player is caught with no team to play for.
- Head Referee
 - Had one boy from JdF attend a referee camp, and our policy is to reimburse

- **MOTION** to reimburse Curtis for going by Neil, seconded by Harold. Passed
- There have been a few sessions with new refs on the ice
- Need to look at the association policy of allowing teams to do free exhibition games (assoc pays for ice and refs), as this is getting very costly
- There is a tax issue – Revenue Canada says anyone who makes over \$500. must claim that, and many older refs are leaving because of this
- Emphasized that just because you ask for referees, there is no guarantee you will get them – depends on availability
- Mentioned that any games held during the week are much easier to find refs for.
- Ice Coordinator – not present
- Sponsorship/Fundraising
 - Working on new ideas
 - Talked to Westshore Parks about what we can and cannot do
 - If we sell rink board advertising at JdF, the split is 75% to us, 25% to JdF
 - Has talked to the Goldstream Gazette about doing a feature several times a year, and we could sell the advertising around that at ½ price to us
 - Would like to make it work for both the teams and the association
 - Will be checking on the trophy case re the sponsorships listed there
- Gaming/Bingo
 - Went to the Gaming Symposium and learned a great deal
 - Haven't heard from Bingo about working hours, but need to put up a sign at any Community Events (eg Picture Day)
 - A lot of teams have not requested pre-approval for fundraising projects, and this could result in loss of funds from gaming
 - Any teams found to be doing fundraising without pre-approval must forfeit 25% to the association
 - There is a need to have a managers meeting just for gaming information
 - While teams can not use our letterhead for team fundraising, they may use the Grizzly logo with *their* team name and their address
- Tournaments
 - Novice Tournament in November
 - 2 Atom tournaments are scheduled for the Christmas break (Rep and Rec)
 - All permission requests for teams to attend tournaments should be sent to Andi at the office
- Equipment
 - The current policy is jerseys may be released to players by team managers, but should be kept in jersey bags
 - Any jerseys not returned – cheques will be cashed this year
- Head Coach
 - Not present
 - Comment from a number of members – Bryan has been great about responding to requests for help and/or advice
- Risk Management
 - Clinics
 - Problem with electronic registration is that associations don't know how many registrations are in
 - We had a Safety clinic cancelled because of low numbers
 - Our Speak Out Course on Friday is completely full
 - Congratulations to our refs, who are really watching for safety concerns

- Handed out a copy of a letter she is sending to JdF regarding risks at the rink, such as:
 - Zamboni driver coming on the ice before players are off
 - Mud in the dressing rooms from soccer players using them
- Criminal Checks – time is running out for volunteers to get them in
- Request for clarification on injured players with casts
 - Player can play, but if there is any use of the cast as a weapon, player can be assessed a match penalty
 - Need a letter from physician to come back with cast and another letter to return after cast is removed
 - Coach always has the final ruling on whether player can be on the ice
- Administrator
 - Presented some samples of clothing with Grizzley logo for possible sale from the office, to make money for association
 - Executive decided there needed to be a tender sent out to all companies before selling anything

8 Head Manager

- Had a meeting for all Managers on September 30th (minutes will be posted on the website)
- A second meeting was given for Atom managers, as those teams were not formed in time for the first meeting
- Discipline problems
 - Need to get the word to players to “zip it”
 - Need to get a Discipline Committee going again as soon as possible
 - Managers need to watch the benchmarks – after three majors, player needs to be sat out for a game
- Division Reports
 - Female – There was some confusion and transferring around, but all four teams are settled now
 - Midget – Had a few problems with the C teams for discipline, but this will be calming down
 - Bantam – Going well. The only issue was with low numbers, but that is being addressed
 - PeeWee – A few issues with player placement. Have one team with 3 goalies, none of whom have equipment to play out. They were all offered the opportunity to go to another association, but did not take it
 - Atom – Div manager not present
 - Novice – Having a few problems establishing levels of what team should play who with other associations
 - Initiation – there are lots of volunteers for the teams. Having issues about amount of ice time
- Answer to Initiation members concerns
 - In past years, Initiation has been heavily subsidized, but we no longer have that “cushion”, so they can only get what they pay for this year
 - We will still try to “top them up” around Remembrance Day and Christmas, when there is some ice available
 - Teams can look for available ice at other arenas, and then go through JdFMHA to purchase, if they choose

9 Correspondance

- None

10 New Business

- Covered in reports and discussion

Adjourned 2120

Next Meeting: December 9th